



NORTH WEST CHRISTIAN SCHOOL

WWVP Policy (Working With Vulnerable People)





4.2.9 Working with Children / Vulnerable People (Registration to WWVP)

Rationale:

- North West Christian School has adopted the Tasmanian State Government's Policy for working with children and vulnerable people. (RWWVP reviewed 28th March 2018). WWVP checks of employees and volunteers assist in ensuring a safe environment for our students, and are critical to maintaining high standards of professional conduct - as required by law.

Aims:

- To ensure **all** employees, and **all** volunteers involved in activities with potential of student contact, are responsible and of sound character;
- Reduce the risk that students may be abused while involved with North West Christian School.

Implementation:

The Working with Vulnerable People Policy involves the following:

1. In order to maintain high levels of safety for all students and a commitment to maintaining high standards of professional conduct, all new employees, including those applying for transfer or promotion undergo a satisfactory police records check.
2. All teaching staff require registration to work with children & vulnerable people before commencing 2017. (TRB fact sheet in WWVP folder).
3. The checks and ongoing monitoring conducted by the Teachers Registration Board (TRB) have a broader focus than assessing risk to children. They ensure all individuals are: (a) of Good Character, (b) Fit to Teach.
4. The School Council also requires that all volunteers who assist in programs (e.g.: camps, sleep-overs, sporting team coach, swimming programs, Canteen, reading) will also obtain Registration to Work with Children /Vulnerable People. This has been taking place during the past two years.
5. Reasons for volunteers to undertake WWVP registration, as well as the fact that volunteers on camps, etc. have all undergone satisfactory registration, will be publicised in the School newsletter.
6. As at the start of 2017, all staff and volunteers are registered. Office Staff will ensure that all new staff and volunteers are registered. For Staff: Department of Justice and Teachers Registration Board; for Volunteers: with the Department of Justice. Copies of the WWVP card of each individual is kept on file.
7. Refer to the Working with Vulnerable People Folder. Fact sheets from the Tasmanian Teachers Registration Board outline the requirements needed.

Evaluation:

This procedure will be reviewed as part of the School's five-year review cycle

This Policy was reviewed & ratified SDA (Tasmania) Schools Board of Directors: 19 th June 2018.
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